

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 11, 2003, are as follows: Average increases of 17 cents (2.2 percent) for Level 1 and 25 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2003.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	148	7.64	13.00	6.00
CASHIER-CHECKER	484	7.23	10.14	5.50
CUSTOMER SERVICE ASST	18	8.47	9.00	6.90
OFFICE CASHIER	13	8.87	10.00	7.00
TELLER	550	9.09	11.00	7.75
ACCOUNTING CLERK	14	7.98	8.51	6.75
RECREATION ATTENDANT	31	6.98	9.00	5.50
DESK CLERK	171	7.67	12.00	6.50
<b>NF - 2</b>				
HEAD SALES PERSON	318	9.78	17.69	8.00
STORE DETECTIVE	20	8.34	11.81	7.30
PAYROLL CLERK	5	13.73	14.68	12.74
SECRETARY	68	11.42	15.83	9.13
DATA ENTRY SPECIALIST	14	10.12	13.31	9.50
ACCOUNTING TECHNICIAN	27	10.82	13.50	9.23
<b>NF - 3</b>				
DEPARTMENT MANAGER	44	10.63	15.00	8.50
EXECUTIVE SECRETARY	40	14.56	16.01	12.00
BOOKKEEPER	151	11.45	17.63	9.05

WAGE AREA : #052 Oklahoma, Oklahoma

ORDER DATE : August 4, 2003

SURVEY : #018/019-31